

Reserve Component MCCC Expands: Course Reactivates Distance Learning, Extends Resident Phases

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The Reserve Component Maneuver Captains Career Course (RC MCCC) is evolving to achieve closer parallel to the 24-week resident Active Component (AC) MCCC. Following temporary suspension of distance learning for revision, RC MCCC consisted of only two resident phases in Fiscal Year (FY) 2014, both two weeks in length. These totaled 218 hours of instruction as compared to 1,094 hours in the active course. In accordance with U.S. Army Training and Doctrine Command (TRADOC) Tasking Order (TASKORD) 121463, RC MCCC and the other RC captains career courses (CCCs) are reactivating distance learning and expanding resident phases from two to three weeks in length. The Maneuver Center of Excellence (MCoE) plans to complete full implementation of distance learning in FY16 and three-week resident phases in FY17.

Phase I of RC MCCC is 75 hours of distance learning developed by the School of Advanced Leadership and Tactics (SALT) from the CCC common core curriculum. This phase is currently in general pilot and available through a Fort Leavenworth-operated Blackboard site. Following completion of the pilot, Phase I will transition to MCoE management either through Blackboard or the Army Learning Management System (ALMS). Phase I will become an RC MCCC graduation requirement effective April 2015. Brigade commanders may request exceptions to policy for this requirement until FY16. The point of contact for requests for this exception to policy is the MCCC team chief for Tactics Team 4. Effective October 2015, however, Phase I will become a mandatory prerequisite for Phase II attendance. Future RC MCCC students may register now for Phase I at:

<https://cgsc2.leavenworth.army.mil/students/SALT/index.asp>.

Phase II of RC MCCC will expand from two to three weeks of resident instruction at Fort Benning. Phase II corresponds to the “company phase” of AC MCCC with instruction focused on achieving mastery of troop leading procedures (TLPs). In accordance with Army Directive 2012-20, students must pass the Army Physical Fitness Test (APFT) and meet Army height and weight standards to start the phase. Students also must pass an entrance examination of doctrinal concepts, terms, and graphics on the first day of the course. Students in this phase will plan and brief two company-level operations orders as well as execute one order in Virtual Battle Space.

Phase III of RC MCCC is 75 hours of branch technical distance learning developed by MCoE. This phase completed a limited pilot and will be available in ALMS in FY15. While there will be no prerequisites for Phase III RC MCCC, students who complete Phase III prior to attending Phase II will arrive to Fort Benning better prepared for company-level TLP instruction. Phase III is tentatively slated to become a Phase IV attendance prerequisite/RC MCCC graduation requirement in FY16 pending its activation in ALMS.

Phase IV of RC MCCC will also expand from two to three weeks of resident instruction at Fort Benning. Students are again required to pass the APFT and meet height and weight standards to start the phase. Phase IV corresponds to the “battalion phase” of AC MCCC with instruction focused on familiarization with the military decision-making process, Army Design Methodology, training management, and other common core topics. At the conclusion of Phase IV, students receive their RC MCCC diplomas and DA

Form 1059, *Academic Evaluation Reports*. Expansion of both resident phases to three weeks will be fully implemented in FY17 with pilots conducted in late FY15 and early FY16.

This updated RC MCCC program of instruction will not be reflected in the Army Training Requirements and Resources System (ATRRS) until after complete processing by TRADOC. Units and prospective students seeking updates regarding the implementation timeline or additional course information should refer to the RC MCCC website at:

<http://www.benning.army.mil/mcoe/dot/mc3/reserve/index.html>.

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